Take Home Messages

- There is enough evidence to act
- Advancing IPE & IPC requires a systems approach to change
- Everyone is a stakeholder & has a role to play
- It takes time and work to create collaborative culture: its absence takes even more time
- Learn from what is working well
- Ask appreciative questions to stimulate change
- Lead collaboratively & interprofessionally
- Share stories of success
- Interpersonal communication is key to effective team functioning and is expressed in both language and nonverbal behaviour
- Interprofessional collaborative team development requires ongoing attention
- Every team is a group: attend both to group task and to group development and process
- Reflect upon assumptions – roles & stereotypes
- Interprofessional conflict can produce positive results – divergence is opportunity
- Create space to reflect on you and your team’s functioning
- Our relationship as collaborative team members conveys the central values of health care
- Culture is more powerful than strategy
- Our relationship as collaborative team members will transmit the central values of health care

As an IP facilitator:

- Be mindful of your own verbal and nonverbal communication
- Address use of jargon
- Follow the 7 stages for providing team feedback
- Attend to group process
- Be authentic and role model IPP
- Plan any education session with your IPE objectives in mind
- Know your group/team (be prepared)
- Consider co-facilitating

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