Paired Interviews: An Inquiry into Engagement

Think about a time when you were leading a team at your best (or participating on a team led by someone else). You felt fully engaged, passionate and enlivened with your work. Team members were contributing all their gifts and skills.

• Tell the story of that time

• What was happening and who was there?

• What were people saying, thinking and feeling during that time?

Sharing your stories at your table – listen for images and phrases that catch your attention or inspire you. Make note of these.
What about this gives you energy? What themes are emerging from your stories that tell you about engagement at its best?

Transforming themes into wishes – if you could wave a magic wand, what three wishes would you have as a group for engagement?  
* Hints on what could be created.

1.

2.

3.

Adapted from EHPIC™, 2013.